



# ALP Sittingbourne Curriculum Framework

Empowering Success Through Holistic and  
Individualised Learning



## Empowering Success Through Holistic and Individualised Learning

ALP Sittingbourne is an Independent Special Needs School catering for students aged between 7 and 19. Our school is Ofsted registered and caters for 40 young people who had difficulties having their needs met in mainstream education.

Our unique selling point is that we offer small classes or 1:1 learning where the curriculum is tailored to the needs of the individual. We also recognise the importance of building routines, relationships, respect and trust in order to achieve successful teaching and learning.

Our school presents unique opportunities for young people to primary and secondary/post 16 have their own designated space. However, all are able to access the school's facilities which includes two outside courtyard areas, a large shared kitchen, a sensory room, a large sports hall and our outside provision - The Lodge (offering outside learning and animal care, D of E and Forest School). On top of the highly experienced teaching staff, the school benefits from a range of professionals on its staff team including a Careers officer, Speech and Language therapist, a Reading Doctor Teacher and a qualified SENco.

ALP Sittingbourne ensures that all learners work towards at least a Foundation Learning Curriculum. This ensures that each individualised timetable includes a minimum of core skills in English, Maths and ICT,

All pupils at ALP Sittingbourne have access to an education that is personalised, engaging and will encompass a purposeful and balanced curriculum.

We believe the word 'curriculum' should be interpreted in its widest meaning. It is embedded within every planned learning experience the pupils have as a member of our school, both learnt formally and informally outside the classroom.

Teachers and Tutors at ALP structure learning experiences to ensure that they have the most positive effect on the attainment, progress and personal development for every young person.

At ALP we believe that our curriculum should be rich, creative and challenging in order to engage and motivate our learners. Our curriculum offer comprises of all learning and other experiences that we plan for our pupils and is both explicitly taught and embedded in our practices and environment. We strive to provide the highest quality opportunities for all of our learners with the aim that they achieve meaningful progress in a broad range of skills - all from their own starting points.

Many of our learners have a diagnosis of ASD (Autistic Spectrum Disorder) and the majority also have communication and interaction needs. Together, these can make the wider world a confusing and challenging place to be. Our individual classrooms create a controlled, calm and low-arousal space to enable our learners to relax and become more open to learning. In order to ensure that our children have firm foundations in learning when they leave us, we have developed a rigorous approach to planning and sequencing learning, supported and informed by meaningful and authentic assessment processes.

The overall aim of the curriculum is to enable all the young people at ALP Sittingbourne to become successful learners, confident individuals and responsible citizens.

- To develop awareness within each individual that they are unique, special and have strengths and talents which should be developed and nurtured to prepare them for the future
- To develop awareness in our students of their needs and help them develop strategies to support themselves
- To encourage an atmosphere of mutual support where students are sympathetic to each other and stronger through the unity of the group
- To help our students develop into lifelong learners who appreciate that furthering their education and increasing their level of qualification increases their chances of a happy, independent and secure future
- To provide all students with a broad, balanced, and differentiated curriculum in line with the requirements of the National Curriculum and their individual needs
- To assist students, through the curriculum, to explore their own abilities and to achieve success; raising their self-esteem, confidence, and motivation, and enabling them to cope better in other areas of their lives
- To equip all students with the skills, qualifications, emotional strength, and self-confidence required for the transition from ALP to the next phase of their lives, such as college or work or another form of positive engagement in society
- To enable those not achieving age-related expectations to narrow or close the gap
- To enable students to progress based on ability not age
- To be challenged and stretched to achieve their potential

We aim to enable every learner to use education to help them achieve their full potential no matter what their ability by:

- An emphasis on the development & application of literacy & numeracy skills in a range of practical, real life situations & further opportunities to be out in the community e.g. shopping, cooking, leisure activities
- Options for some achievements in Literacy & Numeracy to be accredited through Functional Skills
- Exciting cross-curricular topics, drawn from the SMSC calendar and curriculum links.
- Wide use of ICT across the curriculum
- A well-developed PSHE curriculum through which issues such as relationships, advocacy, safety of self and mental health are addressed
- Work-related learning opportunities and experiences within the community



## Our ARRRTT Philosophy

We recognise that our learners may need additional support before they are ready to fully engage in the curriculum. Therefore, we typically follow a progressive step by step approach as summarised in the mnemonic; ARRRTT



### ATTENDANCE

Focus on improving each learner's attendance level to ensure they give themselves the basis to achieve



### ROUTINE

Tutors help learners to gain a routine that is adapted to pupils individual needs to ensure they feel comfortable in the educational environment



### RELATIONSHIPS

Learners are assisted in developing sound relationships with tutors and other service users



### RESPECT

Working with learners and families in a holistic manner to maximize their life-chances and educational potential



### TRUST

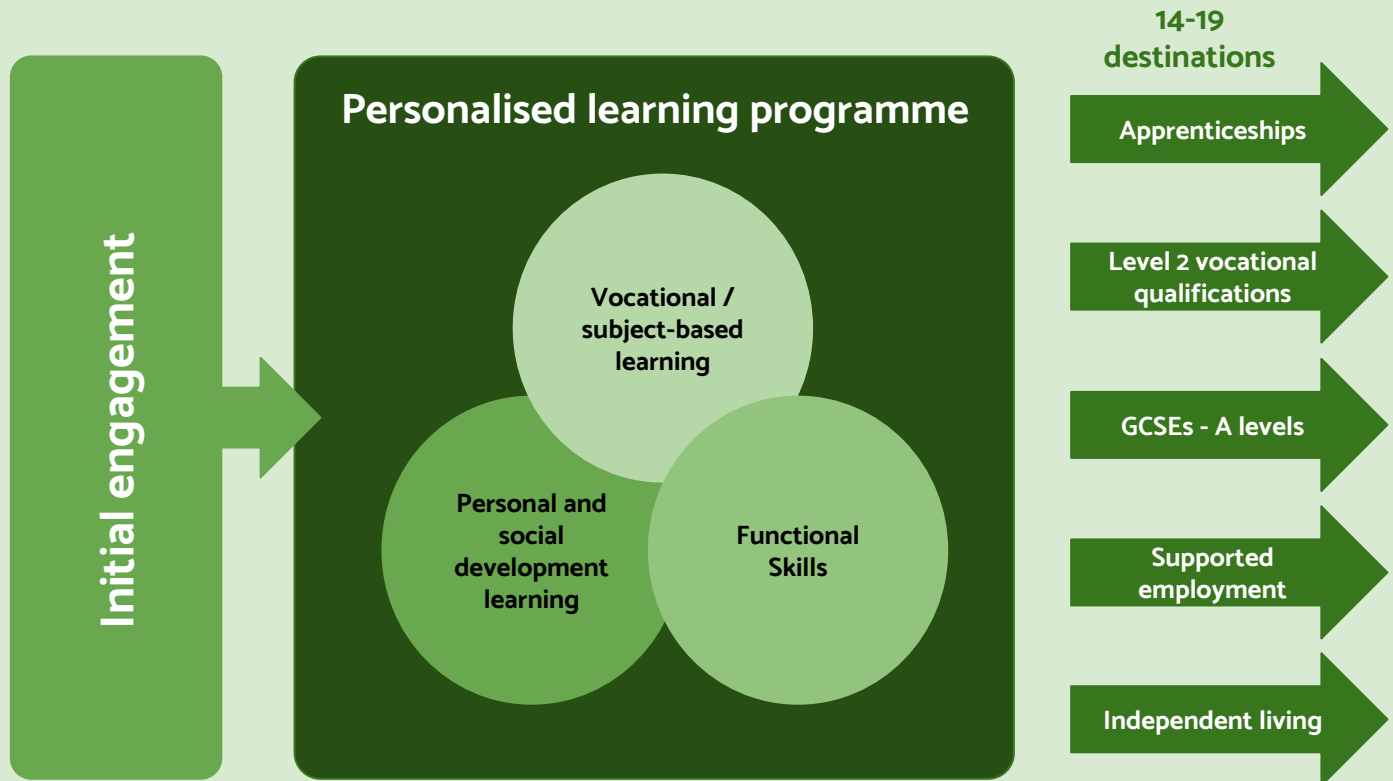
When a pupil feels more secure and understood.



### TEACHING

A formal, academic curriculum takes place.

## Key components of a Foundation Learning programme



The Foundation Learning approach provides our learners with greater opportunities for progression and personalised plans towards a purposeful and supported 'destination'.

Qualifications that support Foundation Learning offer greater flexibility and opportunities for our learners to accredit their learning in 'bite-sized' units. This helps to motivate our vulnerable learners through the cumulative experience of successes, and is aimed at encouraging them to stay engaged with education to improve their well-being and economic outcomes.

The school sets out to play its part in reducing the number of young people not in education, employment or training (NEET).

Over time, we hope that many of our learners will be supported to progress on to Level 2 vocational qualifications, apprenticeships, iGCSEs, independent living or supported employment. With the right level of support, flexible content and duration, all our learners will be given the opportunity to progress towards positive outcomes.

## The Aim

Through Foundation Learning, our curriculum has been designed to complement the statutory requirements. Our learners are offered a wide range of vocational courses to meet their personal interests and support their longer-term prospects. We identify the unique challenges faced by our learners in our school community and constantly look at personalised ways to engage them in their educational and personal development.

### **The overarching aims of our Foundation Learning Programme:**

- To support improved engagement, participation and progression through Entry Level, Level 1 qualifications and on towards Level 2 or iGCSEs; or, where appropriate, towards other educational destinations, employment and independent living.
- To ensure that our learners gain, as a minimum, a basic level and range of skills providing a strong foundation for further learning and employment.
- To support the delivery of quality teaching and learning programmes which help to encourage raised aspirations and a culture of lifelong learning.

## The Curriculum

Where possible, the curriculum should enable learners to experience education in the following areas:

- English
- Mathematics
- ICT
- Science
- History
- Geography
- Personal, Social and Health Education
- Physical Education
- Art, Design and Technology
- Religious Education
- Humanities
- Spiritual, Moral, Social and Cultural Development
- Careers and Employability
- NCFE CACHE subjects- Student Led

Learners at ALP Sittingbourne will cover many aspects of these curriculum areas throughout their educational journey in the school. They may have the opportunity select some of the subjects in line with their own interests and aspirations.



# Curriculum Intent, Implementation and Impact



## Curriculum Intent

This focuses on the rationale underpinning our curriculum design. The emphasis being on how effectively the school provides a well-rounded, broad and balanced curriculum for learners that opens rather than closes doors to future success so that learners can succeed in life and in work. In summary: the curriculum intent sets out the rationale and the aim of the programme of education, including the skills and knowledge to be systematically accrued at each stage.

At ALP our intent is to empower success through holistic and individualised learning. To plan and deliver bespoke learning opportunities that will equip learners with the essential skills and knowledge required for them to reach their highest potential.

## Curriculum Implementation

Implementation is concerned with the delivery of the curriculum - how the framework is translated and structured over time within our school. In other words: teaching, assessment and feedback that crucially leads to long-term learning.

Our curriculum is delivered through both sequentially, incrementally planned learning activities and cross curricular learning opportunities that enable our learners to apply learning in a range of relevant contexts.

## Curriculum Impact

Curriculum impact is ultimately measured in terms of the achievement of our learners as demonstrated through successful outcomes from teaching and learning programs and qualifications. However, learner achievement is also assessed using progression and destination data. This recognises that for ALP's learners good outcomes are not solely measured in qualifications but also in terms of their personal development as resilient, well-rounded citizens now able to independently hold for themselves aspirations for their futures that are both ambitious and realisable. The question we therefore ask of ourselves throughout the year is: 'What knowledge and skills do our learners gain at each stage over time, and how does this compare to our expectations and aspirations for them?' The answers to these questions enables us to develop a clear understanding of the skills and knowledge our learners have acquired by the time they leave ALP.

# How we enhance our curriculum offer



The way in which learning is organised in our schools is in many ways different to other schools in that we seek to achieve a balance between teaching basic skills, subjects and thematic learning.

We aim to achieve this in many ways;

- Our curriculum is carefully planned as a mix of integrated and discrete elements. Where possible we use themes to enhance learning but recognise that this is not always appropriate for all aspects of the curriculum.
- We plan for progression in all subjects to ensure challenge. We also agree on ways to extend and deepen learning through topics and themes in long term planning.
- Everything is interlinked. Subject specific language, ideas and skills are taught and a cross curricular approach is used, especially when this makes learning more meaningful.
- All literacy is linked with SMSC thematic work in KS3/4/5. We carefully map literacy and numeracy skills across the whole curriculum. We also have themed weeks, enrichment weeks that map across to curriculum areas.
- We really emphasise the basics as a strong foundation. We then build a rich curriculum on top of this.
- We adjust the balance between a focus on basic skills and other subjects to meet the needs of learners if we feel gaps need filling.
- Our medium-term plan identifies the skills and knowledge and how they are targeted at different groups. Teachers always know where their learners are with regard to what they know, can do and understand. They use this knowledge to plan next steps.

# How we enhance our curriculum offer



## Making the most of people and places (Cultural Capital)

This section illustrates some of the many ways people and places are used to enhance learning opportunities at our schools.

- Art galleries, theatres, museums, local areas, parks, e-learning centres and sport venues are all regarded as part of our school's learning space.
- Inspiring guest speakers visit the school to enhance learning in our topics. We make good use of contrasting locations to develop learning in a variety of subjects as well as PSD.
- We develop life and entrepreneurial skills by having strong links to business and enterprise, involving parents, trade leaders and businesses.
- We work in partnership with other schools to share expertise.
- Learning outside the classroom is an important feature in our curriculum. We advocate outdoor classrooms and other learning environments not only through the curriculum but through our Forest School provision (The Lodge).
- We believe in rich first-hand experiences. We take our pupils on trips, including destination linked to careers and future aspirations
- New topics are often launched with a stimulating event, involving artists, actors or other experts, to excite and inspire learners. We seek to conclude the theme with a memorable performance, exhibition or purposeful activity.
- We adapt the curriculum to respond to current events and things happening nationally and locally. In the past, we have used events such as the Coronation to connect learning to life beyond the school.

# Initial assessment and ongoing review



Key to both engaging learners at the critical point that is their arrival at ALP and ensuring their future success is gaining sufficient information to ascertain and evaluate their starting point.

In relation to their academic achievement we aim to gain an insight into gaps in knowledge, concepts or skills; attitudes towards and behaviours for learning; alongside additional pastoral or well-being factors. Baseline assessment is carried out using the Skills Forward platform alongside teacher assessment. This occurs initially within the first few weeks of arrival and is utilised termly across the academic year.

Accurate oversight of learners' achievements is a key focus for the school's senior leaders, teachers and tutors. In addition to challenging and exemplifying their own practise as educators, our leadership team has worked with our teachers and tutors to streamline and refine effective systems to track and monitor information relating to learner outcomes and to provide an accurate oversight of progress and attainment. This is achieved through a cycle of Learner Progress Reviews which look at: data from assessment platforms, mock / live assessments, teacher assessments, PCEPs and the impact of interventions.

## Identifying end points

The leadership team and our subject leads aim for each subject across our curriculum to build towards clear end points. This may be end of topic, end of year, end of course, or end of key stage. The knowledge of these end points is what our curriculum is built upon and may be derived from assessment objectives or learning outcomes for that subject as defined by the awarding bodies, or by the key concepts that subject leads identify as most important. For long-term goals, we have to question and consider what we want our learners to remember in the future and what will be useful to them in a developing, changing society.

Once the end points are defined, way points need to be identified too. Way-points pinpoint the specific knowledge and skills our learners will require to progress to the next level of study in any subject ie. what the learners need to know about the current topic in order to understand and proceed to the next topic.

At ALP we endeavour to ensure that each subject's curriculum is current, well-planned and sequenced. We aim to ensure that knowledge and skills build on what has been learnt before and directs learners towards defined way-points and end-points. This establishes a joined-up, progressive subject curriculum which builds on what has come before and will prepare our learners for what comes next.

In particular, it is important for students entering at Year 7/8 learners to consolidate and extend what was taught in primary school, and to close gaps where they may have been outside of educational settings. To this end it is our intention to become familiar with the Key Stage 2 curriculum.

Furthermore, it is our current intent to provide our learners with a broad and balanced key stage 2, 3 and 4 curriculum that opens them up to explore potential opportunities and ideas for their futures

## Life Skills Provision

The key aim for our Life Skills provision is that our learners become independent in both their academic learning and their personal skills and are prepared for life after compulsory education.

Success after life at ALP looks different for every learner. We aim to provide adult support in their academic and personal learning with the aim that they will be able to function as independently as possible in their future day to day lives. Employability is also part of our curriculum offer and pupils run small enterprise projects throughout the academic year.

All learners will leave us by Year 14 having had some experience of the world of work.

**Life Skills - this area of learning incorporates areas such as managing money, undertaking journeys and home routines & maintenance**

**Future & Employability - learners will understand all that they can about what the life of work could look like for them**

**Health & Wellbeing - this area of learning incorporates areas such as Self Care, Managing Clothing Needs and First Aid**

**Academic - learners access Lifeskills based Maths and English which links to both core life skills and aspects of our SMSC curriculum.**

The majority of our Life Skills learners will stay in education until they are 19. We aim for all Nurture learners to move onto a college or supported internship when they leave ALP after year 14.

Alongside this broad, Independence led curriculum, pupils are able to gain ASDAN qualifications in areas such as Managing Money and Travel



## Secondary and Post 16

Our secondary and Post 16 pathway is accessed by learners at KS3 and above who can engage with a more formal curriculum (This is comprised of longer, small group lessons, individualised learning and targeted development sessions).

Secondary and post 16 learners at ALP are offered a broad curriculum in line with their specific needs, future aspirations and attainment levels. Learners accessing this pathway will develop academic skills, life and personal skills, social communication and work-based skills.

The core curriculum comprises of Maths, English, Science and ICT. Mandatory subjects include PSHE, Careers and PE for both secondary and Post 16 learners. Additional subjects offered within this pathway include: Art, Music, Creative Crafts, Textiles, Cooking, Hairdressing, Business Studies and a range of ASDAN qualifications covering a variety of subjects, depending on the students' interests

Learning in these subjects is designed to consistently and discreetly incorporate links to Careers, British Values, SMSC and enrichment opportunities.

This pathway seeks to aid learners in developing the skills and knowledge required to progress onto further education or employment where appropriate.



## Thematic Learning

SMSC themes for learning are utilised in order to allow learners to access a range of learning objectives and opportunities in different ways. By implementing learning over the course of pre-selected themes, we allow learners to embed skills and knowledge by experiencing the same objectives in a variety of contexts. In turn, transferring skills and knowledge and engaging with a breadth of cultural capital opportunities. These themes have been designed to take into account the needs of our learners including those who do not make linear progress. Broad themes allow for a significant level of differentiation which allows all learners to access learning at appropriate levels. These broad themes facilitate opportunities for one to one learning, group learning and shared experiences across all levels and abilities.

### English, Literacy & Communication

At ALP, we teach pupils the skills they need to communicate in ways relevant to their individual needs, developing their skills in communication, reading and writing.

Cross-curricular themes have been developed to incorporate National Curriculum objectives whilst meeting the individual learning styles of our pupils.

Phonics and reading form an integral part of our curriculum. Using a mixture of the Reading Doctor Phonics programme in Key Stages 1, 2 and 3, pupils engage in a mixture of reading and discrete and formal phonics every day.

Pupil reading & phonics levels are monitored every term to ensure progress is on track and that sessions are relevant and targeted. This is shared with parents/carers.

### Maths

Mathematical and numeracy skills are an essential part of our pupils learning. They provide all learners with powerful ways of exploring, investigating and understanding the world around them.

Maths develops independence and decision making skills which are integrated through the whole curriculum.

Maths and numeracy is delivered at a level that is appropriate to the learning styles, needs and motivation of each pupil.

This might involve discrete daily maths lessons following the National curriculum/Functional Skills Curriculum or be part of cross curricular, thematic approach to teaching and learning for pupils who have more complex learning difficulties.





## Life Skills - Independence, Travel & Food

In our Life Skills provision, pupils learn to develop the skills to live as independently as possible. Pupils engage in learning which is tailored specifically to their individual needs. Using a mixture of demonstration & by providing real life experiences - both on and off site, pupils learn how to travel to chosen destinations safely and how to plan for and shop for items independently. They are taught to be able to carry out simple household tasks and routines and how to make drinks, snacks and meals. They learn how to demonstrate an understanding of what is happening in the wider community and be able to make a decision based on information.

## Health and Wellbeing

At ALP, we ensure learners are provided with the skills and knowledge required to look after their health & wellbeing. Learners are taught to move around safely and are encouraged to maintain fitness through regular exercise sessions. Pupils access learning which promotes a balanced and nutritious diet and assisted in learning how to manage relevant medications safely. During practical exercises and activities, pupils learn how to access help and support when required and know how to keep safe from harm.

## Future - Employability

Employability forms an integral part of our Life Skills curriculum offer. We understand that the practicalities of employment may be hard to navigate for some of our Nurture learners. Via practical employability sessions & supported work experience for all, we aim to equip learners with the knowledge and skills to understand what meaningful employment can look like for them as individuals. Pupils in Life Skills also have the opportunity to experience the world of work via small enterprise projects.

## Academic - Maths, English & ICT

Whilst continuing to stretch and develop the academic skills of each learner, Maths, English & ICT lessons for Life Skills, pupils maintains a focus on the key skills required on their journey towards adulthood. Pupils access Essential Skills for Everyday Living learning at appropriate levels and this is taught both directly and cross curricularly. The safe use of ICT is promoted across our curriculum.

## Maths

In secondary, students at ALP are taught maths as a formal subject whilst also forming links with other areas of the curriculum. At KS3 and KS4 students will access Functional Skills Mathematics at a level appropriate to their needs and ability.

Learners will cover 3 key areas of maths (Number, Measure and Handling Data) over the course of the academic year with a focus on contextualising and utilising key skills within learning activities that are rooted in everyday life and life skills.

## English

In secondary, learners will have access to formal English sessions that incorporate a range of links to other curriculum areas alongside SMSC and British Values.

Learners will access Functional Skills English at a level that is appropriate to their needs and ability. Learners will cover criteria across 3 key areas of English (Reading, Writing and Speaking, Listening and Communication). These skills will be covered within activities that are designed with student interest and everyday life skills in mind.

## ICT

As a school, we recognise the importance of utilising technology to enhance learning opportunities for our students, therefore ICT skills are embedded across the curriculum. Formal ICT sessions are provided in which students will work towards qualifications in IT User Skills, ranging from Entry levels to Level 2 qualifications. Learners can have the opportunity to explore a range of units from functional, everyday IT skills through to vocational skills (e.g editing, media skills and collaborative technology).

## Science

Secondary learners (and Post 16 if they have selected Science as an option) will access OCR Entry Level Certificate in Science. Students can experience learning in Biology, Chemistry and Physics.

Learners with more complex needs can access a range of flexible tasks available in ASDAN Science. This allows for learning to be tailored to the ability and interests of the learner and promotes curiosity about Science, whilst developing their personal and employability skills.

## P.E

At ALP we have a commitment to sporting participation and excellence and recognise the benefit sport can make to the lives of our young people. We offer the chance for learners to take part in a wide variety of physical activities both on and offsite. P.E sessions may include badminton, dodgeball, team games, leisure activities among other activities.

Learners will have the opportunity to work towards NCFE qualifications in Sport and Leisure whilst also considering the importance of a healthy, balanced lifestyle.

## Careers

The Career's Curriculum, as well as the information advice and guidance that our learners receive at ALP Sittingbourne is designed in line with the Gatsby Benchmarks.

We encourage our learners to identify their aspirations so that we can support them in making them a reality, as well as providing them with an education package that supports these aspirations and promotes their success when their time with us is complete.

## Living Skills

Living Skills will prepare our learners to be adaptive and to have positive behaviours that will enable them to confidently and independently deal with the demands of daily life. Within this programme of study learners will expand their personal development skills and knowledge within the following themes at a level appropriate to their needs and ability:

**My Finances** - Managing Money & Banking, Shopping & Budgeting

**My Home** - Household chores, Household Maintenance & Household Routines

**My Travel** - Plan journeys and independently travel

**Preparing for today** - Understanding how to source information & critical thinking

**Squeaky clean** - Washing & bathing, Bathroom routines & Bathroom Maintenance,

**Let's get Dressed** - Dressing & undressing, shopping for clothes & washing, drying & storing clothes

**First Aid** - Managing & monitoring health, Managing & monitoring a condition, Accidents & Injuries

**Let's get social** - Finding & choosing leisure Pursuits, Engaging Socially & Organising & managing Leisure pursuits

## Vocational Offering

Our vocational learning offering is designed to equip learners on their journey towards a particular trade or craft, as well as allow them to explore areas of interest. Within the school environment we are able to deliver a variety of creative experiences, including creative art, textiles amongst a huge variety of techniques across a range of qualifications including, Arts Award and NCFE Creative craft. We are also able to offer vocational qualifications in music, cooking, enterprise, construction trades, health and safety and hairdressing to name a few.

**Our vocational offering provides a range of experiences that will set our learners in good stead for future education or employment, examples of this include:**

- In cooking, students are introduced to a range of cooking techniques and food preparation skills that are implemented through a variety of dishes. The students are actively involved in decision making throughout the course and not only develop the necessary skills to cook independently but also develop valuable skills in food hygiene and safety.
- In addition, we have developed working relationships with local alternative education providers who deliver a wide variety of practical learning, thus enabling us to be flexible to the desires of the individual.

## Additional ASDAN Offering

As a school we offer a wide choice of additional ASDAN activity-based programmes for learners working at a range of levels. More flexible than some qualifications, these courses offer imaginative ways of developing, assessing and certificating our young people's knowledge and skills development.

### **We offer courses in:**

Gardening, History, Vocational Computing, New Horizons, Animal Care, Roadwise, Geography, Bronze Silver Gold & Towards Independence units and many more!



## PSHE

As a school we recognise the importance of developing learners' confidence, resilience, independence and character in order for them to flourish as responsible, respectful and active citizens. Therefore, progression of learners personal development is a key focus area throughout the entire school curriculum and experience.

At ALP, we also teach Personal, Social, Health Education formally through Jigsaw as a whole-school approach to underpin students' development as people and because we believe that this also supports their learning capacity. We value PSHE as a way to support students' development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

Jigsaw, the mindful approach to PSHE, provides a programme which offers us a comprehensive, carefully thought-through Scheme of Work bringing consistency and progression to our students' learning in this vital curriculum area. We include the statutory Relationships, Sex and Health Education within our whole-school PSHE. We use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to our students' needs. In 2022 we became a jigsaw flagship school.

Life Skills pupils who are on their journey towards adulthood access PSHE themes in line with future independence goals. Statutory SRE themes are covered utilising ASDAN Towards Independence Modules.

In addition to formal PSHE education through the Jigsaw programme, we also offer a range of targeted NCFE L1 PSD units to support further development as well as a range of PSHE led ASDAN courses.

## Speech, Language and Communication

Communication is key to many of the things we want for ourselves and our children. It underpins everything we do and helps us live life to the full. With this in mind, ALP has a dedicated Speech and Language Therapist and apprentice to ensure our learners have access to the very best in Speech, Language and Communication support and intervention.

All learners benefit from universal communication support with targeted and specialist support being available dependent on an individual's needs. The table below provides an overview of our to speech, language and communication mission.

	Universal	Targeted	Specialist
Mission	To improve educational achievement for all children	To narrow the gap in SLC skills for children from 'at risk' or disadvantaged groups	To realise the communication potential and improve the quality of life of children with a specialist need
Activity	SLC training for the school workforce. Provision of resources - e.g. clear signing, visual supports, PECS, Colourful Semantics etc.,	Specific, SLC training for teaching staff working with targeted children.	Specialist staff deliver a specific programme adapted to the child's specialist need and based on specialist recommendations
Short term outcomes	Improved knowledge & awareness		
Mid term Outcomes	Improved Teaching Practice, a communication friendly environment	Improved ability to identify SLC needs Improved skills in supporting SLC development for pupils	Increased confidence and self-esteem, improved behaviour and increased participation
Long term outcomes	Improved achievement and attainment ALL CHILDREN	Improved SLC skills and support of SLC needs IDENTIFIED CHILDREN	Improved health and wellbeing CHILDREN WITH SPECIFIC SLCN NEEDS

## Enrichment

The aim and objectives of ALP's Enrichment programme are to provide all pupils access to learning that stretches beyond our core curriculum & offered subjects.

In addition, we enable pupils to fulfil their potential; enhance their range of interests; build self-esteem and confidence and to meet the **spiritual, moral, cultural and social** aspects of a pupil's development both at ALP and in the wider community.

ALP contributes to this ongoing process by encouraging pupils' involvement in a range of themed weeks and days which spread over the academic year. These include, and are not exclusive to: LGBTQ & Black History Months, World Book Day, Healthy Living Week & E-Safety Week.

For further information, please refer to the Enrichment Calendar via the website.



## Cultural Capital

At ALP, we recognise how people and places can enhance learning. Museums, local areas, parks and sport venues are all considered to be an integral part learning. We invite guest speakers to visit the school to enhance learning in our topics and make use of contrasting locations to develop learning.

We develop life and entrepreneurial skills by having strong links to business and enterprise, involving parents, trade leaders and businesses where possible.

We work in partnership with other schools to share expertise and develop a wider school community by creating learning links with our schools in Nuneaton & Kent.

We believe in creating first-hand experiences and take our pupils on trips linking to current learning themes and to careers .

We adapt the curriculum to respond to current events and things happening nationally and locally. In the past, we have used events such as the Olympics to connect learning to life beyond the school.

## British Values

Our curriculum provides many opportunities for our pupils to explore the concept of Britishness. This is achieved specifically within subject areas, PSHE lessons and enrichment activities.

**Democracy** in Britain is explored from viewpoints throughout the curriculum. We run our own election in school to vote for members of the school council and key policies may be reviewed by and carry input from learners

**The Rule of Law** and the importance of abiding by the law is covered within PSHE and is also referred to in qualifications such as 'Substance and Alcohol Misuse'. Vocational rules within curriculum areas such as Hygiene and Health and Safety are also adhered to

**Individual liberty** is promised and promoted by staff towards and for learners in relation to the choices offered within curriculum areas. In addition, Artsmark projects aim to 'encourage reflection on self identity and future aspirations'.

As a school, we encourage learners to show **Mutual Respect** to each other, especially within lessons and giving feedback. Our restorative justice approach to managing behaviour ensures mutual respect and tolerance amongst everyone in the school community. Mutual respect is practised in speaking, listening and communicating tasks whereby learners are taught to listen and consider other people's points of view and respect the turn taking rights of others

Our enrichment calendar includes and encourages **Tolerance of those with different faiths and beliefs** by the recognition and celebrations of religious festivals and historical events . These are then reflected in curriculum areas such as cooking and via creative subjects such as art & music. Equality, diversity and cultural; themes within literacy lessons occur within the curriculum across the school and focus on cultural diversity in society.